

November 13, 2016

Phoebus Little League

Code of Conduct

OBJECTIVE

The objective of Little League and youth sports is to assist our youth in developing qualities of citizenship, discipline, teamwork and physical well-being by way of proper guidance and exemplary leadership. The Phoebus Little League has instituted this Code of Conduct to ensure that the behavior and conduct of all participants in Phoebus Little League activities are consistent with and further these purposes.

Players, managers, coaches, parents, league officials, umpires, scorekeepers, announcers and spectators all share in the responsibility to display proper and appropriate behavior at all times. Unsportsmanlike conduct or disrespect for the game, league officials, opposing coaches and teams, the umpires and game officials, the scorekeepers and the spectators will **not** be tolerated in Phoebus Little League during any of its activities.

The President of the Phoebus Little League and/or the Board of Directors may take disciplinary action against any participant in the league, including players, coaches, parents, umpires, league officials, board members and spectators, whose conduct is detrimental to the operation and purpose, objective or otherwise in discourse with the operation, image or well-being of the Phoebus Little League. While this Code of Conduct enumerates certain conduct that would result in automatic disciplinary action, it is not exhaustive and other conduct not specifically identified in this Code could also result in disciplinary action as well.

Disciplinary action includes reprimands, game ejections, suspensions, or expulsion from the league.

PLAYER CODE OF CONDUCT

The following is the Code of Conduct that players are obligated to follow in Phoebus Little League or at any of Phoebus Little League's activities (such as practices, tournaments or games played at other locations or leagues). A violation of any rule pertaining to the Code of Conduct may result in ejection, reprimand, suspension and/or expulsion from Phoebus Little League.

The use of tobacco, alcohol or illegal drugs anywhere on or in the vicinity of the playing fields is strictly prohibited. Violation of this rule could result in immediate expulsion from the league.

The following behavior will result in immediate ejection from a game or Phoebus Little League activity, a mandatory one-game suspension from the player's next regularly scheduled game, and such other action as the League's Conduct Review Committee deems appropriate:

- arguing with umpires or other game officials;
- engaging in offensive behavior;
- trash-talking to opponents;
- unsportsmanlike behavior or conduct;
- abusive, harmful or unwarranted disruptions to the game;
- throwing bats, helmets, gloves, or other equipment in anger;
- using profane, obscene or vulgar language;
- verbal disrespect directed towards an umpire, game official, league official, another player, manager, coach or spectator.

There shall be no fighting or physical confrontations whatsoever at any Phoebus Little League activity. Any player who either suggests, incites, encourages or threatens to fight, or initiates and/or participates in a fight before, during or after a game, or touches or threatens to touch anyone else in a violent or offensive manner, shall be immediately ejected and a complaint generated for review by the League's Conduct Review Committee.

It shall be mandatory for all players at the completion of their game to participate in a post-game handshake on the field of play.

Any player actively on the roster and scheduled to play who willfully elects to not participate (with the exception of illness or injury), or demonstrates poor sportsmanship by purposely committing an error, shall be ejected and suspended from the following game and a complaint will be generated for review by the League's Conduct Review Committee.

Players who are ejected from a game twice in any season shall be subject to the penalty set forth by the League's Conduct Review Committee which may include suspension for the remainder of the season. The player will automatically lose their eligibility to participate in any post-season tournaments or events.

A player ejected from a game must vacate the field, dugout and property of the Phoebus Little League. If a parent or guardian is not present to receive the player, he/she will be directed to the entrance of the League's property and the player's coach or designee will arrange for that player's pick-up by their parent or guardian as so long as the player's behavior is orderly while waiting for pick-up.

MANAGERS AND COACHES AND ADULT VOLUNTEERS CODE OF CONDUCT

The following is the Code of Conduct that all managers, coaches and other adult volunteers are obligated to follow in Phoebus Little League or at any of Phoebus Little League's activities (such

as practices, tournaments or games played at other locations or leagues). A violation of any rule pertaining to the Code of Conduct may result in ejection, reprimand, suspension and/or expulsion from Phoebus Little League.

The use of tobacco, alcohol or illegal drugs anywhere on or in the vicinity of the playing fields is strictly prohibited. Violation of this rule could result in immediate expulsion from the league.

The following behavior will result in immediate ejection from a game or Phoebus Little League activity, a mandatory one-game suspension from the player's next regularly scheduled game, and such other action as the League's Conduct Review Committee deems appropriate:

- arguing with umpires or other game officials;
- engaging in offensive behavior;
- trash-talking to opponents;
- unsportsmanlike conduct;
- abusive, harmful or unwarranted disruptions to the game;
- throwing bats, helmets, gloves, or other equipment in anger;
- using profane, obscene or vulgar language;
- verbal disrespect directed towards an umpire, game official, league official, player, manager, coach or spectator.

Managers and coaches shall never threaten to or physically harm or abuse any player, umpire, game official, league official or spectator at any time for any reason. This type of behavior will result in immediate dismissal from the Phoebus Little League for the remainder of the season and subject that individual to a permanent ban from the League. Such incidents will also be forwarded to Law Enforcement if warranted.

It shall be mandatory for all managers and coaches at the completion of their game to participate in a post-game handshake on the field of play. Managers and coaches shall encourage their players to thank the volunteers of the game.

Any manager or coach who cheats or deliberately circumvents any of the Phoebus Little League's rules or regulations, especially the mandatory playing rules, is subject to review by the Conduct Review Committee for action.

Managers and coaches who are ejected from a game twice in any season shall be subject to the penalty set forth by the League's Conduct Review Committee which may include suspension for the remainder of the season. The Manager and/or coach will automatically lose their eligibility to participate in any post-season tournaments or events.

A manager or coach ejected from a game will not be allowed to remain in the dugout or the spectator area and must immediately vacate the property and proximity of the baseball field. Failure to do so in a timely manner and without further argument or delay may result in forfeiture of the game.

SPECTATOR CODE OF CONDUCT

The following is the Code of Conduct all spectators are obligated to follow in Phoebus Little League or at any of Phoebus Little League's activities (such as practices, tournaments or games played at other locations or leagues). Violation of any rule may result in action to be taken.

Spectators shall not incite or participate in any form of unsportsmanlike conduct at Phoebus Little League or at any of the League's functions or activities.

Spectators shall not use abusive or profane language or gestures upon the property of Phoebus Little League, at any game or at any of the League's functions or activities.

Spectators shall not criticize, belittle, antagonize, berate or otherwise incite any players, managers, coaches, adult volunteers, umpires, league officials or other spectators by words, writings or by gesture.

Spectators shall accept all decisions of the umpires and game officials as being fair and judged to the best of their ability.

Any spectator exhibiting unsportsmanlike conduct, disruptive, profane, rude and/or abusive behavior towards any player, manager, coach, umpire, game official, league official or other spectator shall be subject to dismissal from the spectator area and the immediate vicinity of the game by an umpire or league official. Any spectator who fails to comply with this request in a timely manner, without further argument or delay, may subject the team to which they are affiliated to forfeiture of the game. A spectator in violation may be banned from attending future games and/or events. Any such incident must be reported to the Board of Directors.

Any player, manager, coach, volunteer or spectator may generate a complaint to be reviewed for action to be taken by the League's Conduct Review Committee if behavior by such person is believed to be detrimental to the objective, operation and purpose of the Phoebus Little League.

Lead By Example